

JENNINGS-DILL, INC.



MECHANICAL CONTRACTORS | EST. 1947

# The '47

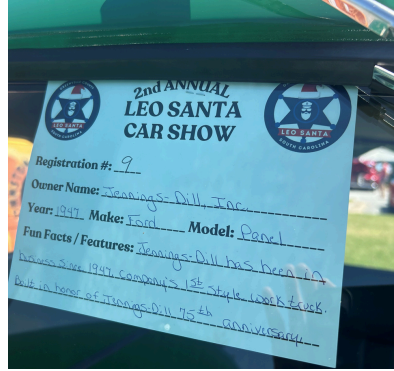
OFFICIAL NEWSLETTER OF  
JENNINGS-DILL, INC.

LEO SANTA

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The word LEO might make you think of Leo the Lion, the mascot for the Hollywood film studio MGM. But paired with the word Santa, LEO takes on a new meaning.

LEO is actually an acronym for **Law Enforcement Officers**, and LEO Santa is a locally based non-profit organization comprised of not only police officers, but other service professionals. Together, they sponsor an annual Christmas Toy Drive for area children, and they also provide toys to kids who may have lost theirs in a fire, flood, hurricane, or other tragic circumstance.

Jennings-Dill, a local, family-owned business, strives to support our community, and when Nancy Dowling, Office Assistant, began searching for an area non-profit for Jennings-Dill to sponsor, she discovered the sweet story of LEO Santa.

In 2014, Jeremy Jones, a Deputy Sheriff with the Greenville County Sheriff's Office, along with his wife Noel, began delivering toys to children in poverty-stricken areas where he had answered calls. Over time, other deputies began to participate, and the foundation was laid for what is now known throughout Greenville County as LEO Santa.

On August 25, 2024, represented by Nancy and Rob Dowling, Jennings-Dill began supporting Leo Santa, just in time for us to enter our 1947 refurbished Jennings-Dill Ford Truck in their 2nd Annual Car Show Fundraiser held in Travelers Rest Trailblazer Park. Not only did Jennings-Dill begin their sponsorship of the organization on that day, but the '47 won third place, Best in Show!

If you would like to donate a toy, ages birth to twelve, you can find two large toy boxes at the JD Main Office, one in the shop and the other in the lobby. Toys will be collected through December 10. Learn more about LEO Santa [HERE](#).

# JENNINGS-DILL

## 2024 PICNIC

Jennings-Dill's Fall Family Picnics are always legendary, but our 2024 Picnic at Group Therapy Pub and Playground truly stands out from the rest!

Friends from Leo Santa, including the Jolly Guy himself, joined in the fun, and our generous employees filled their giant toy box to the brim.

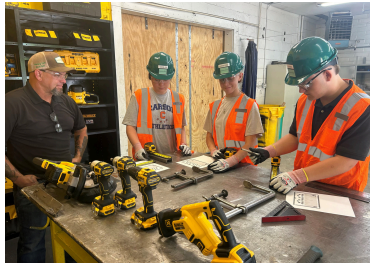
Our Jennings-Dill Family enjoyed the wide variety of games for all ages, tasty barbecue, and exciting raffle prizes.

Logan Gillespie, Piping Foreman, was awarded the 2024 Mike Alewine Safety Award for ensuring that all employees maintain the high standard of safety required by Jennings-Dill.

Thanks to all who came out for this time of fellowship.







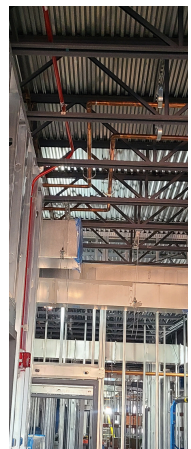
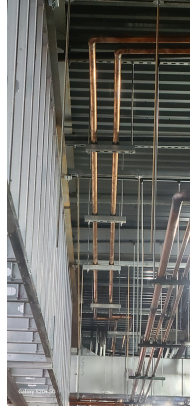
## FIELD EMPLOYEE RECOGNITION

Jimmy Koon, Piping Foreman, recognized Jonah Thompson and Josh Sprague, two Piping Field Employees and Growth Path Participants, for what these two young men are accomplishing at An Med.

According to Jimmy, "Jonah is pretty much heading up the hot water copper piping. I have been able to put three helpers with him, and he is doing a great job of instructing and guiding these guys along."

Jimmy went on to say that Josh "has a bright future in this business. He is very attentive and can look at a drawing with me and then execute the project."

We are not only grateful for Jonah and Josh's hard work and initiative, but we are also grateful for Foremen like Jimmy Koon who says, "It is my pleasure to mentor these young guys. They are our future."



## WORK BASED LEARNING

When the school year officially begins, Jennings-Dill's Work-Based Learning program kicks into high gear. After Labor Day, four students from Anderson Career and Technology Center, Abby Sherlin, Ashley Handford, Braelyn Jones, and Ryan Henderson, successfully onboarded with our Sheet Metal and Piping divisions.

There are many steps to the onboarding process.

a. Christine Kendel, our Payroll and Benefits Coordinator, assists students with setting up direct deposits and completing other paperwork.

b. Michael Jones, our Operations Coordinator, conducts drug testing and assembles WBL tool bags.

c. WBLs complete online safety training and are reminded of their job responsibilities.

d. Cole George, VEM, conducts training using the donated DeWalt tools provided to support our WBL program.

e. Finally, students receive their job location, Foreman, and Battle Buddy and begin their WBL experience.

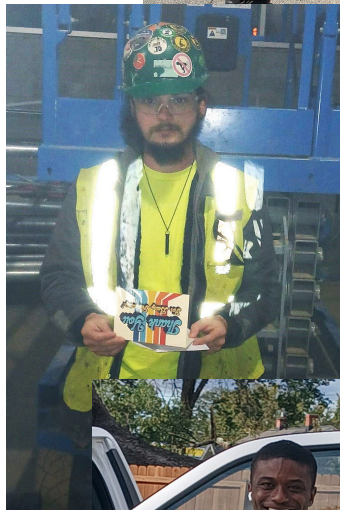
Several of our current employees started off as WBLs and are now participating in the Growth Path program.

Jennings-Dill is proud to grow the future of the trades in our community by supporting area school district career centers.

## GREENVILLE CHURCH WITHOUT WALLS

Greenville Church Without Walls, pastored by Alfred Johnson, is a ministry founded in Greenville in 2014. Not only do they partner with six local Publix Grocery Stores to pick up and distribute food to low-income senior citizens, but they also sponsor Mobile Home Community Ministries, Motel Ministries, Winter Coat Drives, Thanksgiving Meals, and Summer Vacation Bible Schools. To transport their goods and services, the ministry needed a reliable, large vehicle. That's where Jennings-Dill stepped in, assisting with the purchase of a reliable, used U-Haul to make the many trips necessary to deliver these essential goods.

A Church Without Walls also directs motivated, committed young people with an interest in working in the trades to our work force. By combining the resources and expertise of Jennings-Dill staff with young people that are eager to learn, we can create a sustainable pathway for young adults to achieve personal and professional success, which helps the young people, our company, and our city. This collaboration is truly a win-win for the Greenville community.



## GROWTH PATH NEWS

Participating in our company's Growth Path Program is an honor!

Engaging in one-on-one conversations with their Foreman and Field Manager allows employees to receive constructive feedback about their performance in the field as well as an opportunity to ask clarifying questions. When employees come back for the second Growth Path meeting, they usually see improvement in their skills' assessment and are ready to move onto new goals.

Congratulations to the following three employees who have recently completed a cycle of Growth Path Meetings.

- J'Kobe Kelley Mills
- Nolan Gibson
- Gabe Mason

Congratulations to the following employees for recently being selected to participate in the Growth Path Program.

### Piping

- Josh Sprague
- Ruben Canarena
- Colin Clark

### Plumbing

- Ashton Shaw
- Nick Haynes
- Zachary Monteith

### Service

- Jason Coker
- Brice Simpson

### Sheet Metal

- Hunter Searcy



# ANNOUNCEMENTS

## RECRUITING BONUS



### RECRUITING A SKILLED FOREMAN, FITTER, MECHANIC, PLUMBER

- \$1,000 SIGNING BONUS TO NEW EMPLOYEE (AFTER 90 DAYS)
- \$500 RECRUITING BONUS TO "FINDER" (AFTER 60 DAYS)

### RECRUITING A WELDER OR JOURNEYMAN (HELPER)

- \$500 SIGNING BONUS TO NEW EMPLOYEE (AFTER 90 DAYS)
- \$250 RECRUITING BONUS TO "FINDER" (AFTER 60 DAYS)

♦ *Happy* ♦  
**THANKSGIVING**

### HOLIDAY:

THURSDAY, NOVEMBER 28

FRIDAY NOVEMBER 29 (OFFICE/SERVICE)



COMPLETE QUIZ  
LINKED [HERE](#) TO  
ENTER PRIZE  
DRAWING FOR GIFT  
CARD.

IN MEMORY OF JULIAN WILLIAMS  
JULY 19, 2006-OCTOBER 17, 2024

